

The policy of Meccanotecnica Umbra since its foundation, has been to not focus exclusively economic objectives, but to safeguard and protect those values, which to date, have inspired our entrepreneurial activity:

- Respect for the law and transparency in all of our activities.
- The acceptance of our significant responsibility for the region, our employees, the community in which we work and our shareholders.

This approach, has allowed our company to grow, and at the same time, gives our employees a stable and stimulating environment in a geographic location that is different from the industrial sites that are traditionally developed in our country.

In the present climate, when competition often reaches extreme levels, the objectives that influence our corporate strategy have changed, our values must, more than ever, with the support of the shareholders inspire behaviour and attitudes in the directors and employees that represent the strong and distinctive element of our company.

It is for this reason that the Board of Directors and the management of MTU are committed to the development and continuous promotion of a business culture that complies with the principles stated above and guarantees:

- The implementation and management of the quality symbols, Environmental and Safety regulations in compliance with UNI EN ISO 9001, ISO/TS 16949, UNI EN ISO 14001, Council Regulation 761/2001 and OHSAS 18001, with the primary objective of continually improving our performance.
- The constant maintenance of extremely high standards, with respect to health and safety in the workplace and environmental protection.
- The definition of a performance system, on the one hand to allow an objective valuation of the key resources and to represent an instrument to address and carry out corporate policy, and on the other hand to use as a performance apparatus to demonstrate to everyone our business standards, and at the same time, supply all the necessary information to execute any corrective action.
- The inclusion in the system described above the relative indices to continuously monitor the improvement process, to the satisfaction of the Client (also including the internal Clients) with relation to the environment, to the relevant markets, our competition, costs (in particular of “non quality”), faults, up grading of technological systems, and the development of Human Resources.
- The acknowledgment and respect for regulations applicable to environmental and health and safety issues in the workplace.
- The correct execution of the Business Ethics Code.
- The involvement, motivation and the development of the professional conduct in all the staff, through the use of a training program that alerts people (both inside and outside the company) to the problems relating to environmental protection and safety.
- The maintenance of an approach designed for the prevention and reduction of accidents and illness in the workplace.
- The Health and Safety, seen from the point of view of prevention and protection, aimed at avoiding emergencies, focusing on the health and safety of the employees, third parties and the population in general.
- The maintenance of an open dialogue with all interested parties through the publication and distribution of the **Environmental Declaration**, an information instrument on all aspects of environmental issues pertaining to our corporate activity, environmental policy, and on all our goals and programs relating to the environment.
- The periodical reassessment of the attainment of these fixed goals and the adequacy of the Corporation Organisational Policy, the nature and extent of risk connected to the activity.
- The distribution of the policy at all levels within the corporation and to all individuals who work on behalf of the organisation, it is freely available to all interested parties.

Campello sul Clitunno, February 2010